AO VET Community Development Commission Chair – elect/Chair

Job description

AO VET seeks A highly motivated individual dedicated to sharing and encouraging ideas across professional and cultural boundaries. The successful applicant will lead members of the AO VET Community Development Commission (CDC) in developing and managing a diverse worldwide network of surgeons. He/she needs to be able to work in a multi-cultural environment and is expected to have the vision to lead and extensively contribute to the AO VET Community. In this role, he/she will also help AO VET set new standards, and position AO VET as the leading global community of experts in the field of animal orthopedic trauma care.

Position Chair, AO VET Community Development Commission (AO VET CDC)

Territory Global

Reporting to Chair, AO VET International Board

Term 1 year as Chair-elect followed by two years as Chair, renewable upon election for one term of 3 years as Chair

Elect Position

Start date July 16, 2020
End date July 15, 2021

Full Chair Position

Start date July 16, 2021
End date July 15, 2023

Requirements General mandatory requirements:

- Veterinary surgeon in active practice
- Motivated to shape the future of the AO VET community
- Possess broad knowledge and experience regarding issues within the AO Foundation and AO VET by way of being a current or past member of the AO VET Community Development Commission, the AO VET North American Regional Board Members with Community Development competency or a current or past AO VET International Board member. ‘Past’ members of the mentioned bodies can only apply if they served no longer than seven years ago and if they did not have the CDC Chair position already in the past

1 Any re-election shall follow the same procedure and rules as a regular election. If the person nominated for re-election is the only candidate, a 75% majority vote by the overall electorate is required. Both terms must be back-to-back without intervening time off.
• Cannot hold other governance positions in AO VET or AO bodies (except task forces and International Board). In case of an election and the candidate wants to accept the position, he/she will be required to resign the other position within six months from the election

• Active AO VET faculty

• Have completed a Faculty Education Program (FEP)

• Active AO VET member of a minimum of 12 months current and continuous duration

• International reputation and excellent interpersonal skills/recognition regionally

• Good/clear communicator, good listener with the ability to work in multicultural environments

• Diplomacy and conflict resolution skills

• Excellent command of the English language

• Team player who can work together to achieve goals

• Passionate about AO VET and willing to act as an ambassador for the AO VET network and promote the AO VET membership among the veterinary community (e.g., at international events/congresses etc.)

• Be highly motivated to develop and manage interpersonal connections across professional specialties

• Willing and prepared to travel regionally and internationally to represent interests of the organization

• Prepared to spend the equivalent of an average of approximately 1 – 1.5 days per month on AO VET/AO Community Development affairs and attend virtual and physical meetings as required. These meetings include approximately:
  - International Board Meetings (approx. 3 physical meetings per year plus virtual meetings as needed)
  - Community Development Commission meeting (one physical meeting per year) and attend regular virtual meetings (approx. 2 hr/month)
  - CD Platform meeting (1 day per year)
  - AO Foundation Trustees meeting (3 days per year)

Other desired requirements and skills:

• International experience (e.g., fellowship, faculty or research travel)

• Recognized member or officer on key national, regional, or international veterinary associations

• Prior experience in veterinary practice management and/or other business operations (e.g., industry consultant, MBA, practice owner/operator)

• A keen interest in current trends for digital marketing/communication, including social media and other new technologies.

• Ability to analyze marketing figures and results for strategic creation and execution of future marketing programs for all member groups
- Familiarity with the principles of philanthropy, charitable giving, and other gifting pathways

Responsibilities

- Protect the interests of AO VET
- Act in compliance with the bylaws and regulations of the AO Foundation
- Comply with the AO Code of Ethics and Shared Values
- Be accountable to the AO VET International Board and represent the needs of the AO VET International Board in the AO VET Community Development Commission.
- To present and represent the full spectrum of community development activities (marketing, communications, membership, philanthropy, sponsorship) to the AO VET International Board as the chairperson
- Ensure that the objectives of the AO VET Community Development Commission are achieved
- Closely collaborate with the members of the International and Regional Boards and the AO VET management staff, in particular the CD Manager, towards the fulfillment of the goals, objectives, and tasks of AO VET Community Development
- Support and guide the AO VET management staff, in particular the CD Manager, in the efficient and effective management of the Community Development tasks
- Conduct and Chair regularly, efficiently and effectively the AO VET Community Development Commission meetings and define all necessary agenda and documentation connected in addition to the meeting
- Sign and issue the minutes of the AO VET Community Development Commission
- Support the implementation of AO VET Community Development Commission resolutions and actions
- Define the AO VET community development strategy, focus, and priorities based on feedback from the community and management on current trends in the field of veterinary trauma surgery
- Represent AO VET on the Community Development Platform as a voting member to achieve alignment between the different Clinical Divisions concerning objectives, policies and processes to enhance effectiveness and efficiency
- Establish effective collaboration with other AO VET Commissions, AO Clinical divisions, AO bodies, and approved industrial partners

Tasks

- To develop and grow the AO VET membership globally
- To closely collaborate with other AO VET Commissions, ensure that knowledge creation and educational offerings are advancing AO VET’s mission and benefiting members simultaneously.
- The creation of appealing online and offline programs, products, and benefits to members and potential members
• To drive and lead specific tangible and concrete projects and activities in close collaboration with the AO VET staff (e.g., Community Platform related projects)

• To collaborate with regional Community Development officers and colleagues on the board, assisting and ensuring productive and coherent marketing activities

• To contribute to building partnerships and creating alliances with other associations and institutions.